**TERRANCE**​  **J. B**​ **RADFORD**​

4725 Zealand St. Dallas, TX 75216 | 541.670.4867 | bradfordtj@icloud.com​

**PROFILE** A highly motivated and enthusiastic individual with years of experience in program development & management, ​ academic support and teaching, community development, innovation, and getting things done! Presents valuable insight into the task of effectively​ working while maintaining quality and interfacing regularly with a diverse population. Enjoys personal and professional development, collaboration with others, and creating new opportunities that lead to success.

# EDUCATION AND TRAINING

**California Institute of Integral Studies**, San Francisco, CA | Ph. D. | Transformative Studies | 2021

**Trident University International**, Cypress, CA | Graduate Certificate | Enrollment Management | 2010​

**Trident University International**, Cypress, CA | M. A. Ed. | Educational Admin./ Leadership | 2008​

**Texas A&M University - Commerce**, Commerce, TX | B.S. | Journalism/ Public Relations | 2005​

# WORK EXPERIENCE

**Freedmen Institute of Transformative Education**, Roseburg, OR​

*Executive Director from 11/ 2014 - Present*

* Oversaw the vision and day-to-day operations of the company and its partner programs.
* Produced and monitored data reporting for partner programs and grants (program outcomes, budgets, satisfaction polls).
* Developed high school credit recovery curriculum in partnership with North Atlantic Regional High School.
* Recruited and developed partner faculty and advisory board.
* Collaborated with the Southwestern Oregon Workforce Investment Board to provide career navigation, academic supports, and work experience.
* Assisted students in the development and completion of their Individualized Education Plan.

**Southern New Hampshire University,** Manchester, NH​ *Faculty from*​ 01/ 2015 - 10/ 2016

* Taught SNHU 101 College Success Seminar.
* Created connections with students through announcements, discussion boards, and personal outreach.
* Provided substantive feedback on student work submissions using both audio and visual technology.
* Collaborated with academic advisors to support student success.
* Maintained accurate data on student grades, outreach activities, and communication.

**Umpqua Community College**, ​​​Roseburg, OR

*Director of Learning Skills from 09/ 2011 - 11/ 2014*

* Developed transition programs to support traditional and non-traditional student success.
* Developed and executed assessment plan to improve services and Learning Skills courses.
* Certified college tutor program through the College Reading and Learning Association.
* Recruited and advised students into Learning Skills courses and cohorts.
* Collaborated with the Dean of Academic Support in the recruitment, development and evaluation of department faculty.
* Developed and managed the Learning Skills department budget.
* Taught various Learning Skills courses (Reading, Writing, College Success, Career Planning).
* Taught Language Arts and GED studies in an alternative high school chartered by the college.
* Served as chair for Employee In-Service and Diversity committees.

**Stephen F. Austin State University***,* ​ ​Nacogdoches, TX

*Area Coordinator of Residence Life from 07/ 2009 - 07/ 2011*

* Developed outreach opportunities and programs designed to strengthen the department's connection with students.
* Managed daily operations of assigned areas by establishing objectives for hall programming and building operations.
* Provided leadership and direction to staff by monitoring programming requirements and assessing effectiveness.
* Assisted students and staff in personal and professional development through formal and informal training; advising and coaching; and encouraging committee involvement, association memberships and conference attendance.
* Managed budget for functional area within the department.

Bradford, Terrance

# PRESENTATIONS

* Bradford, T (2018, September). *Roseburg Salsa Company: Success Through Partnerships*​. Panel Presentation at the Oregon Workforce Partnership WORKing Together Conference, Eugene, OR.

* Bradford, T (2015, February). *Open to Transition*​. Theory, Research, Principles and Practice (TRPP) Talk, <http://www.trppassociates.com/trpp-innovation-award.html>

* Bradford, T (2014, March). *Making Every Student Matter.* Presentation at the National Association for Developmental Education (NADE) Annual Conference, Dallas, TX.

* Bradford, T (2014, January). *Student Development Theory.* Presentation for Umpqua Community College Employee In-service, Roseburg, OR.

* Bradford, T (2013, February). *Feel the Fear...*​ Presentation at the Northwest Student Leadership Conference at Portland State University, Portland, OR.

* Bradford, T (2012, March). *The Lion Who Became a Sheep.* Presentation at the Southwestern Oregon Student Leadership Conference, Roseburg, OR.

* Hamlin, A., Bradford, T., and Davis, L. (2012, March). *Educational Pathways & CTE Connections.* Presentation at the Oregon Association for Career & Technical Education (OCTAE) Annual Conference, Sun River, OR.

# CONFERENCES & PROFESSIONAL DEVELOPMENT

* IBM Data Science Professional Certification, Expected 2020
* Public Relations for Digital Media Specialization, National University of Singapore, 2019
* Project Management Planning and Budgets Seminar, University of California-Irvine, 2018
* WORKing Together Conference, Oregon Workforce Partnership, 2018
* National Association for Developmental Education, Program Assessment Certification, 2014
* Objective, Reflective, Interpretive, Decision (ORID) Method Training, 2013